

What Job Seekers Want in 2022

Engaging top talent requires positive candidate experiences.

52% of Job Seekers

cited an easy-to-schedule interview as a top reason to rate a candidate experience as positive.

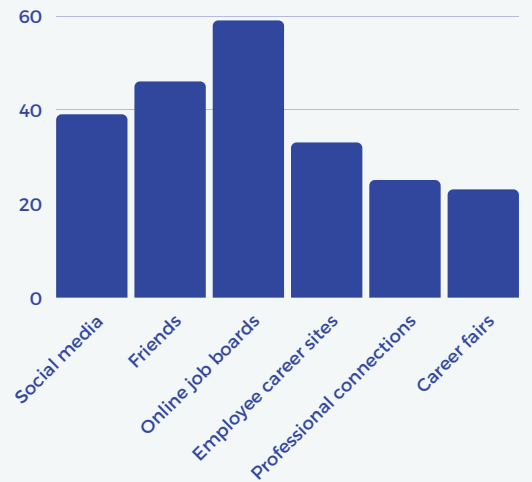


Recruiter Candidate Experience

Areas job seekers want employers and hiring managers to abandon or focus on less.



How workers search for or find out about job openings.



Preferred Communication

Preferred communication channels with a recruiter.

- ✓ Email: 76%
- ✓ Phone Calls: 70%
- ✓ Text: 50%
- ✓ Social Messaging: 22%



22%

of workers have interacted with a chatbot during the recruiting process.



63%

believed they improved the process or experience.

Top Influences for Accepting a Job Offer

Key considerations job seekers have on their radars.

